

## Constitution

**adopted on the 28<sup>th</sup> February 2007, London,  
amended on the 1<sup>st</sup> January 2010, London,  
adopted by Polish Psychologists' Association Limited on 21<sup>st</sup> January  
2011  
and amended on 25 February 2012**

### PART 1

#### 1. Adoption of the Constitution

The association and its property will be administered and managed in accordance with the provisions in Parts 1 and 2 of this constitution.

#### 2. The Name

The Charity's name is Polish Psychologists' Association Limited (and in this document it is called the Charity). The Charity was founded under the name Polish Psychologists' Club, which was changed with the decision of the general meeting on 22nd February 2009, to Polish Psychologists' Association. On 21st January 2011 the organization was incorporated under the Companies Act 2006 as a private company limited by guarantee.

#### 3. The Objects

The Charity's objects (the Objects) are:

(1) To promote and protect good health amongst members of the Polish migrant community in the UK, in particular by:

- a) Promoting psychological health and well-being by providing family, couple and individual psychotherapy, consultations and counselling, support groups and other psychological interventions;
- b) Sharing psychological knowledge and research through educational and training activities and publishing research and other materials promoting migrants' psychological wellbeing.
- c) Providing a forum for the community of Polish psychology graduates and practitioners (members), including providing information about practicing psychology in the UK, creating

networking and professional development opportunities to engage members in initiatives and projects to support the wider Polish community.

- (2) To promote social inclusion for the public benefit by working with people in the Polish migrant community in the UK who are socially excluded to address the needs of such people and assist them to integrate into society, in particular by:
- a) Supporting their integration into the diverse community of the UK by promoting tolerance and respect for other cultures and raising awareness of equality and diversity issues, especially stereotyping, prejudice, harassment, and discrimination.
  - b) Supporting career planning and development within the new job market for migrants who are in poverty or unemployed.
  - c) To enable access to the psychological help and support services that the Polish community might not otherwise receive due to language barriers as well as cultural differences and migrant status. This includes information, advice, counselling and educational activities offered to adults, families and children.
  - d) Supporting community participation through creating voluntary, work, student and mentoring placements for those unemployed and/or with limited career opportunities due to migrant status.

#### **4. Application of the Income and Property**

- (1) The income and property of the Charity shall be applied solely towards the promotion of the Objects.
- (2) A Trustee may pay out of, or be reimbursed from, the property of the Charity reasonable expenses properly incurred by him or her when acting on behalf of the charity.
- (3) None of the income or property of the Charity may be paid or transferred directly or indirectly by way of dividend bonus or otherwise by way of profit to any member of the Charity. This does not prevent:
- (a) a member who is not also a Trustee from receiving reasonable and proper remuneration for any goods or services supplied to the Charity
  - (b) a Trustee from:
    - (i) buying goods or services from the Charity upon the same terms as other members or members of the public;
    - (ii) receiving a benefit from the Charity in the capacity of a beneficiary of the Charity, provided that the Trustees comply with the provisions of sub clause (6) of this clause, or as a member of the Charity and upon the same terms as other members;
  - (c) the purchase of indemnity insurance for the Trustees against any liability that by virtue of any rule of law would otherwise attach to a Trustee or other officer in respect of any negligence, default breach of duty or breach of trust of which he or she may be guilty in relation to the Charity
- but excluding: (i) fines;
- (ii) costs of unsuccessfully defending criminal prosecutions for offences arising out of the fraud, dishonesty or willful or reckless misconduct of the Trustee or other officer;
  - (iii) liabilities to the Charity that result from conduct that the Trustee or other officer knew or ought to have known was not in the best interests of the Charity or in respect of which the person concerned did not care whether that conduct was in the best interests of the Charity or not.
- (4) No Trustee may be paid or receive any other benefit for being a Trustee. (5) A Trustee may:
- (a) sell goods, services or any interest in land to the Charity;
  - (b) be employed by or receive any remuneration from the Charity; (c) receive any other financial benefit from the Charity,
- if :
- (d) he or she is not prevented from so doing by sub-clause (4) of this clause; and
  - (e) the benefit is permitted by sub-clause (3) of this clause; or
  - (f) the benefit is authorised by the Trustees in accordance with the conditions in sub-clause (6) of this clause.

(6)

- (a) If it is proposed that a Trustee should receive a benefit from the Charity that is not already permitted under sub-clause (3) of this clause, he or she must:
- (i) declare his or her interest in the proposal;
  - (ii) be absent from that part of any meeting at which the proposal is discussed and take no part in any discussion of it;
  - (iii) not be counted in determining whether the meeting is quorate; (iv) not vote on the proposal.
- (b) In cases covered by sub-clause (5) of this clause, those Trustees who do not stand to receive the proposed benefit must be satisfied that it is in the interests of the Charity to contract with or employ that Trustee rather than with someone who is not a Trustee and they must record the reason for their decision in the minutes. In reaching that decision the Trustees must balance the advantage of contracting with or employing a Trustee against the disadvantage of doing so (especially the loss of the Trustee's services as a result of dealing with the Trustee's conflict of interest).
- (c) The Trustees may only authorise a transaction falling within paragraphs 5(a)–(c) of this clause if the Trustee body comprises a majority of Trustees who have not received any such benefit.
- (d) If the Trustees fail to follow this procedure, the resolution to confer a benefit upon the Trustee will be void and the Trustee must repay to the Charity the value of any benefit received by the Trustee from the Charity.

(7) A Trustee must absent himself or herself from any discussions of the Trustees in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the Charity and any personal interest (including but not limited to any personal financial interest) and take no part in the voting upon the matter.

(8) In this Clause 4, 'Trustee' shall include any person firm or company connected with the Trustee.

## 5. Dissolution

- (1) If the members resolve to dissolve the Charity the Trustees will remain in office as Charity Trustees and be responsible for winding up the affairs of the Charity in accordance with this clause.
- (2) The Trustees must collect in all the assets of the Charity and must pay or make provision for all the liabilities of the Charity.
- (3) The Trustees must apply any remaining property or money
- (a) directly for the Objects;
  - (b) by transfer to any Charity or charities for purposes the same as or similar to the Charity;
  - (c) in such other manner as the Charity Commissioners for England and Wales ("the Commission") may approve in writing in advance.
- (4) The members may pass a resolution before or at the same time as the resolution to dissolve the Charity specifying the manner in which the Trustees are to apply the remaining property or assets of the Charity and the Trustees must comply with the resolution if it is consistent with paragraphs (a)–(c) inclusive in sub-clause (3) above.
- (5) In no circumstances shall the net assets of the Charity be paid to or distributed among the members of the Charity (except to a member that is itself a Charity).
- (6) The Trustees must notify the Commission promptly that the Charity has been dissolved. If the Trustees are obliged to send the Charity's accounts to the Commission for the accounting period which ended before its dissolution, they must send the Commission the Charity's final accounts.

## 6. Amendments

- (1) The Charity may amend any provision contained in Part 1 of this Constitution provided that
  - (a) no amendment may be made that would have the effect of making the Charity cease to be a Charity at law;
  - (b) no amendment may be made to alter the Objects if the change would not be within the reasonable contemplation of the members of or donors to the Charity;
  - (c) once the Charity is registered, no amendment may be made to clause 4 without the prior written consent of the Charity Commission;
  - (d) any resolution to amend a provision of Part 1 of this constitution is passed by not less than two thirds of the members present and voting at a general meeting.
- (2) Any provision contained in Part 2 of this constitution may be amended, provided that any such amendment is made by resolution passed by a simple majority of the members present and voting at a general meeting.
- (3) If the constitution is amended after the Charity is registered with Charity Commission, a copy of any resolution amending this constitution shall be sent to the Commission within twenty one days of it being passed.

## PART 2

### 7. Membership

(1) There shall be the following categories of members:

- (a) Ordinary members;
- (b) Partner members;
- (c) Associate members.

(2) Ordinary membership is open to individuals who:

- (a) are last years' students or graduates with a degree in psychology, pedagogy or sociology;
- (b) have completed and sent the membership declaration with enclosed copy of a diploma/student ID

to the Charity;

- (c) agree to pay the ordinary membership fee;
- (d) agree to inform minimum one Trustee about any activities they pursue outside the members' meetings where they represent the Charity;
- (e) agree to observe the confidentiality of members' meetings and apply the standard rules of professional ethics when dealing with the Charity's clients;
- (f) are approved by the Trustees as Charity members;
- (g) agree to actively support the Charity's aims and objects;
- (h) observe the Charity constitution and the Charity resolutions, rules and bye-laws.

(3) Partner membership is open to individuals who:

- (a) are practising psychologists or professionals in a related discipline (psychotherapists, counsellors or career advisors);
- (b) have completed and sent the membership declaration form with enclosed copy of a their professional qualifications to the Charity;
- (c) have been active members of the Charity in the Ordinary Member category for at least six months before applying for the Partner Member status;
- (d) once confirmed as Partner Members, continue to actively support the Charity, its members and clients;
- (e) agree to pay the partner membership fee;
- (f) agree to inform minimum one Trustee about any activities they pursue outside the members' meetings where they represent the Charity;
- (g) agree to observe the confidentiality of members' meetings and apply the standard rules of professional ethics when dealing with the Charity's clients;
- (h) are approved by the Trustees as Charity members and fellow practitioners whose contact details may be provided on the Charity website;
- (i) agree to actively support the Charity's aims and objects;
- (j) observe the Charity constitution and the Charity resolutions, rules and bye-laws.

(4) The Trustees may invite a person declaring their support for the Charity to become an Associate Member.

Such person shall become an Associate Member after s/he has accepted the invitation of the Trustees and:

- (a) shall be exempt from the membership fee;
- (b) shall not, unless specifically agreed with the Charity, represent the Charity in any activities pursued outside the members' meetings;
- (c) shall agree to observe the confidentiality of members' meetings and apply the standard rules of professional ethics when dealing with the Charity's clients;
- (d) shall observe the Charity constitution and the Charity resolutions, rules and bye-laws.

(5)

- (a) The Trustees may only refuse an application for membership if, acting reasonably and properly, they consider it to be in the best interests of the Charity to refuse the application.
- (b) The Trustees may, but shall have the right not to, disclose the reasons for the refusal to the applicant.
- (c) The Trustees must consider any written representations the applicant may make about the decision. The Trustees' decision following any written representations must be notified to the applicant in writing but shall be final.

(6) Membership is not transferable to anyone else.

(7) The Trustees must keep a register of names and addresses of the members, which must be made available to any member upon request.

## **8. Termination of Membership**

Membership is terminated if:

- (1) the member dies;
- (2) the member resigns by written notice to the Charity unless, after the resignation, there would be less than two members;
- (3) any sum due from the member to the Charity is not paid in full within three months of it falling due;
- (4) the member is removed from membership by a resolution of the Trustees that it is in the best interests of the Charity that his or her membership is terminated. A resolution to remove a member from membership may only be passed if:
  - (a) the member has been given at least twenty one days' notice in writing of the meeting of the Trustees at which the resolution will be proposed and the reasons why it is to be proposed;
  - (b) the member or, at the option of the member, the member's representative (who need not be a member of the Charity) has been allowed to make representations to the meeting.

## **9. General meetings**

- (1) The Charity must hold a general members' meeting within twelve months of the date of the adoption of this constitution.
- (2) An annual general members' meeting must be held in each subsequent year and not more than fifteen months may elapse between successive annual general meetings.
- (3) Members' meetings take place on quarterly basis however the Trustees may call a special members' meeting at any time.
- (4) The Trustees must call a special members' meeting if requested to do so in writing by at least ten members or one tenth of the membership, whichever is the greater. The request must state the nature of the business that is to be discussed. If the Trustees fail to hold the meeting within twenty-eight days of the request, the members may proceed to call a special general meeting but in doing so they must comply with the provisions of this Constitution.

## **10. Notice**

- (1) The minimum period of notice required to hold any general members' meeting of the Charity is fourteen clear days from the date on which the notice is deemed to have been given.
- (2) A general members' meeting may be called by shorter notice, if it is so agreed by all the members entitled to attend and vote.

- (3) The notice must specify the date, time and place of the meeting and the general nature of the business to be transacted. If the meeting is to be an annual general members' meeting, the notice must say so.
- (4) The notice must be given to all the members and to the Trustees.

## **11. Quorum**

- (1) No business shall be transacted at any general members' meeting unless a quorum is present.
- (2) A quorum is;
  - (a) 4 members entitled to vote upon the business to be conducted at the meeting; or
  - (b) one tenth of the total membership at the time, whichever is the greater.
- (3) If:
  - (a) a quorum is not present within half an hour from the time appointed for the meeting; or
  - (b) during a meeting a quorum ceases to be present, the meeting shall be adjourned to such time and place as the Trustees shall determine.
- (4) The Trustees must re-convene the meeting and must give at least seven clear days' notice of the re-convened meeting stating the date time and place of the meeting.
- (5) If no quorum is present at the re-convened meeting within fifteen minutes of the time specified for the start of the meeting the members present at that time shall constitute the quorum for that meeting.

## **12. Chair**

- (1) Members' meetings shall be chaired by an Officer or other Trustee nominated by the Trustees.
- (2) Trustees may nominate a member, who is not a Trustee to chair the members' meeting.

## **13. Adjournments**

- (1) The members present at a meeting may resolve that the meeting shall be adjourned.
- (2) The person who is chairing the meeting must decide the date time and place at which meeting is to be re-convened unless those details are specified in the resolution.
- (3) No business shall be conducted at an adjourned meeting unless it could properly have been conducted at the meeting had the adjournment not taken place.
- (4) If a meeting is adjourned by a resolution of the members for more than seven days, at least seven clear days' notice shall be given of the re-convened meeting stating the date time and place of the meeting.

## **14. Votes**

- (1) Each member shall have one vote but if there is an equality of votes the person who is chairing the meeting shall have a casting vote in addition to any other vote he or she may have.
- (2) A resolution in writing signed by each member who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective. It may comprise several copies each signed by or on behalf of one or more members.

## **15. Officers and Trustees**

- (1) The Charity and its property shall be managed and administered by a committee (PPA Board) comprising the Officers and other members elected in accordance with this Constitution. The Officers and

other members of the committee shall be the Trustees of the Charity and in this constitution are together called "the Trustees".

(2) The Charity shall have the following Officers:

- (a) A Chair,
- (b) A Secretary,
- (c) A Treasurer.

(3) A Trustee must be a member of the Charity.

(4) No one may be appointed a Trustee if he or she would be disqualified from acting under the provisions of Clause 18.

(5) The number of Trustees shall be not less than three but (unless otherwise determined by a resolution of the Charity in general members' meeting or charity rules or bye-laws) shall not be subject to any maximum.

(6) The first Trustees (including Officers) shall be those persons elected as Trustees and Officers at the meeting at which this constitution is adopted.

(7) A Trustee may not appoint anyone to act on his or her behalf at meetings of the Trustees.

## **16. The Appointment of Trustees**

(1) The Charity in general members' meeting shall elect the Officers and the other Trustees.

(2) The Trustees may appoint any person who is willing to act as a Trustee. Subject to sub-clause 5 (b) of this clause, they may also appoint Trustees to act as officers.

(3) Each of the Trustees shall retire with effect from the conclusion of the annual general members' meeting next after his or her appointment but shall be eligible for re-election at that annual general members' meeting.

(4) No-one may be elected a Trustee or an Officer at any annual general members' meeting unless prior to the meeting the Charity is given a notice that:

- (a) is signed by a member entitled to vote at the meeting;
- (b) states the member's intention to propose the appointment of a person as a Trustee or as an Officer;
- (c) is signed by the person who is to be proposed to show his or her willingness to be appointed.

(5)

(a) The appointment of a Trustee, whether by the Charity in general meeting or by the other Trustees, must not cause the number of Trustees to exceed any number fixed in accordance with this constitution as the maximum number of Trustees.

(b) The Trustees may not appoint a person to be an Officer if a person has already been elected or appointed to that office and has not vacated the office.

## **17. Powers of Trustees**

(1) The Trustees must manage the business of the Charity and have the following powers in order to further the Objects (but not for any other purpose):

- (a) to raise funds. In doing so, the Trustees must not undertake any substantial permanent trading activity and must comply with any relevant statutory regulations;
- (b) to buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (c) to sell, lease or otherwise dispose of all or any part of the property belonging to the Charity. In exercising this power, the Trustees must comply as appropriate with sections 36 and 37 of the Charities Act 1993;
- (d) to borrow money and to charge the whole or any part of the property belonging to the Charity as security for repayment of the money borrowed. The Trustees must comply as appropriate with sections 38 and 39 of the Charities Act 1993 if they intend to mortgage land;

- (e) to co-operate with other charities, voluntary bodies and statutory authorities and to exchange information and advice with them;
  - (f) to establish or support any charitable trusts, associations or institutions formed for any of the charitable purposes included in the Objects;
  - (g) to acquire, merge with or enter into any partnership or joint venture arrangement with any other Charity formed for any of the Objects;
  - (h) to set aside income as a reserve against future expenditure but only in accordance with a written policy about reserves;
  - (i) to obtain and pay for such goods and services as are necessary for carrying out the work of the Charity;
  - (j) to open and operate such bank and other accounts as the Trustees consider necessary and to invest funds and to delegate the management of funds in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000;
  - (k) to appoint and call off the Executive Board whose role is to manage Charity's operations and to support the Trustees in executing the Charity's strategy
  - (l) to do all such other lawful things as are necessary for the achievement of the Objects;
- (2) No alteration of this constitution or any special resolution shall have retrospective effect to invalidate any prior act of the Trustees;
- (3) Any meeting of Trustees at which a quorum is present at the time the relevant decision is made may exercise all the powers exercisable by the Trustees.

## **18. Disqualification and Removal of Trustees**

A Trustee shall cease to hold office if he or she:

- (1) is disqualified for acting as a Trustee by virtue of section 72 of the Charities Act 1993 (or any statutory re-enactment or modification of that provision);
- (2) ceases to be a member of the Charity;
- (3) becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs;
- (2) resigns as a Trustee by notice to the Charity (but only if at least two Trustees will remain in office when the notice of resignation is to take effect); or
- (3) is absent without the permission of the Trustees from all their meetings held within a period of six consecutive months and the Trustees resolve that his or her office be vacated.

## **19. Proceedings of Trustees**

- (1) The Trustees may regulate their proceedings as they think fit, subject to the provisions of this constitution.
- (2) Any Trustee may call a meeting of the Trustees.
- (3) Questions arising at a meeting must be decided by a majority of votes.
- (4) In the case of an equality of votes, the person who chairs the meeting shall have a second or casting vote.
- (5) No decision may be made by a meeting of the Trustees unless a quorum is present at the time the decision is purported to be made.
- (6) The quorum shall be two or the number nearest to one third of the total number of Trustees, whichever is the greater or such larger number as may be decided from time to time by the Trustees.
- (7) A Trustee shall not be counted in the quorum present when any decision is made about a matter upon which that Trustee is not entitled to vote.
- (8) If the number of Trustees is less than the number fixed as the quorum, the continuing Trustees or Trustee may act only for the purpose of filling vacancies or of calling a general meeting.
- (9) The Trustee elected as the Chair shall chair meetings of the Trustees.

(10) A resolution in writing signed by all the Trustees entitled to receive notice of a meeting of Trustees or of a committee of Trustees and to vote upon the resolution shall be as valid and effectual as if it had been passed at a meeting of the Trustees or (as the case may be) a committee of Trustees duly convened and held.

(11) The resolution in writing may comprise several documents containing the text of the resolution in like form each signed by one or more Trustees.

## 20. Delegation

(1) The Trustees may delegate any of their powers or functions to a committee of two or more Trustees but the terms of any such delegation must be recorded in the minute book.

(2) The Trustees may impose conditions when delegating, including the conditions that:

§ the relevant powers are to be exercised exclusively by the committee to whom they delegate;

§ no expenditure may be incurred on behalf of the Charity except in accordance with a budget previously agreed with the Trustees.

(3) The Trustees may revoke or alter a delegation.

(4) All acts and proceedings of any committees must be fully and promptly reported to the Trustees.

## 21. Irregularities in Proceedings

(1) Subject to sub-clause (2) of this clause, all acts done by a meeting of Trustees, or of a committee of Trustees, shall be valid notwithstanding the participation in any vote of a Trustee:

(a) who was disqualified from holding office;

(b) who had previously retired or who had been obliged by the constitution to vacate office;

(c) who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise. if, without:

(d) the vote of that Trustee; and

(e) that Trustee being counted in the quorum,

the decision has been made by a majority of the Trustees at a quorate meeting.

(2) Sub-clause (1) of this clause does not permit a Trustee to keep any benefit that may be conferred upon him or her by a resolution of the Trustees or of a committee of Trustees if the resolution would otherwise have been void.

(3) No resolution or act of

§ the Trustees

§ any committee of the Trustees

§ the Charity in general meeting

shall be invalidated by reason of the failure to give notice to any Trustee or member or by reason of any procedural defect in the meeting unless it is shown that the failure or defect has materially prejudiced a member or the beneficiaries of the Charity.

## 22. Minutes

The Trustees must keep minutes of all:

(1) appointments of Officers and Trustees made by the Trustees; (2) proceedings at meetings of the Charity;

(3) meetings of the Trustees and committees of Trustees including:

§ the names of the Trustees present at the meeting;

§ the decisions made at the meetings; and

§ where appropriate the reasons for the decisions.

## **23. Annual Report and Return and Accounts**

- (4) The Trustees must comply with their obligations under the Charities Act 1993 with regard to:
- (a) the keeping of accounting records for the Charity;
  - (b) the preparation of annual statements of account for the Charity;
  - (c) the transmission of the statements of account to the Charity;
  - (d) the preparation of an annual report and its transmission to the Commission; (e) the preparation of an annual return and its transmission to the Commission.
- (5) Accounts must be prepared in accordance with the provisions of any Statement of Recommended Practice issued by the Commission, unless the Trustees are required to prepare accounts in accordance with the provisions of such a Statement prepared by another body.

## **24. Registered particulars**

Once the Charity is registered with the Charity Commission, the Trustees must notify the Commission promptly of any changes to the Charity's entry on the Central Register of Charities.

## **25. Property**

- (6) The Trustees must ensure the title to:
- (a) all land held by or in trust for the Charity that is not vested in the Official Custodian of Charities;
- and
- (b) all investments held by or on behalf of the Charity,
- is vested either in a corporation entitled to act as custodian Trustee or in not less than three individuals appointed by them as holding Trustees.
- (7) The terms of the appointment of any holding Trustees must provide that they may act only in accordance with lawful directions of the Trustees and that if they do so they will not be liable for the acts and defaults of the Trustees or of the members of the Charity.
- (8) The Trustees may remove the holding Trustees at any time.

## **26. Repair and insurance**

The Trustees must keep in repair and insure to their full value against fire and other usual risks all the buildings of the Charity (except those buildings that are required to be kept in repair and insured by a tenant). They must also insure suitably in respect of public liability and employer's liability.

## **27. Notices**

- (1) Any notice required by this constitution to be given to or by any person must be:
- (a) in writing;
- or
- (b) given using electronic communications.
- (2) A member present in person at any meeting of the Charity shall be deemed to have received notice of the meeting and of the purposes for which it was called.
- (a) Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given.
  - (b) Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given.

(c) A notice shall be deemed to be given 48 hours after the envelope containing it was posted or, in the case of an electronic communication, 48 hours after it was sent.

## 28. Rules

- (1) The Trustees may from time to time make rules or bye-laws for the conduct of their business.
- (2) The bye-laws may regulate the following matters but are not restricted to them:
  - (a) the admission of members of the Charity and the rights and privileges of such members, and the entrance fees, subscriptions and other fees or payments to be made by members;
  - (b) the conduct of members of the Charity in relation to one another, and to the Charity's employees and volunteers;
  - (c) the setting aside of the whole or any part or parts of the Charity's premises at any particular time or times or for any particular purpose or purposes;
  - (d) the procedure at general members' meeting and meetings of the Trustees in so far as such procedure is not regulated by this Constitution;
  - (e) the keeping and authenticating of records. (If regulations made under this clause permit records of the Charity to be kept in electronic form and requires a Trustee to sign the record, the regulations must specify a method of recording the signature that enables it to be properly authenticated.)
  - (f) generally, all such matters as are commonly the subject matter of the rules of an unincorporated association.
  - (g) The Charity in general members' meeting has the power to alter, add to or repeal the rules or bye-laws.
  - (h) The Trustees must adopt such means as they think sufficient to bring the rules and bye-laws to the notice of members of the Charity.
  - (i) The rules or bye-laws shall be binding on all members of the Charity. No rule or bye-law shall be inconsistent with, or shall affect or repeal anything contained in, this constitution.

## SIGNATURES

### **Signed on adoption of the Constitution in London on the 28th February 2007 by:**

Agnieszka Goleń  
Dorota Kędra  
Iwona Kuszpit  
Agnieszka Major  
Katarzyna Stefanicka

### **Signed on amendment of the Constitution in London on the 1st January 2010 by:**

Agnieszka Lenton (Goleń) Agnieszka Major  
Maria Aleksandra Sikorska  
Dr Magdalena Łuźniak-Piecha

### **Signed on adoption of the Contitution in London on the 21st January 2011 by:**

Agnieszka Major (Chair)  
Agnieszka Danielak (Treasurer)  
Maria Aleksandra Sikorska (Secretary)  
Dr Magdalena Łuźniak-Piecha

### **Signed by the new Trustees on 15th March 2011**

Anna Elżbieta Lichota (Chair)  
Katarzyna Barbara Stefanicka (Treasurer)

Konstytucja Polish Psychologists' Association.  
Data: 10-12-2012, Wersja: 2012-2

Polish Psychologists' Association  
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Registered Charity 1146273

Wojciech Kajetan Tuczyński (Secretary)

**Signed on amendment of the Constitution in London on the 25<sup>th</sup> February 2012 by:**

Anna Elżbieta Lichota (Chair)

Katarzyna Barbara Stefanicka (Treasurer)

Wojciech Kajetan Tuczyński (Secretary)